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Life Beyond School

Your Future Job

Parent & Student Guide



Black Country CAREERS HUB

THE CAREERS & ENTERPRISE COMPANY

CITY OF WOLVERHAMPTON COUNCIL

Introduction

Labour Market Information (LMI) can be incredibly useful for young people making decisions about their future education, training, and career paths. Here's how it can help:

Understanding Job Demand

LMI provides insights into which industries and job roles are in high demand.

It helps young people choose careers with good future prospects.

Salary Expectations

Information on average salaries helps individuals set realistic financial expectations.

They can compare earnings across different roles and industries.

Required Skills & Qualifications

LMI outlines what skills and qualifications employers are looking for.

This helps young people select relevant courses, apprenticeships, or training programs

Pathways & Progression Opportunities

It shows different routes into careers (e.g., university, apprenticeships, vocational training).

Helps in planning long-term career progression.

Regional Job Opportunities

LMI highlights where jobs are available geographically.

This can help with decisions about relocation or remote work opportunities.

Changes & Trends in the Job Market

Young people can anticipate future job trends, such as automation and green jobs.

Helps them future-proof their career choices.

By using LMI, young people can make informed, strategic choices about their next steps, increasing their chances of success in the job market.

Accessing LMI

Accessing reliable Labour Market Information (LMI) is crucial for young people making informed decisions about their future careers. Here are some valuable resources tailored for the UK.

WORKBOX

Looking for work, training, qualifications or an apprenticeship? Your essential resource for employment, education, training and advice in Wolverhampton.

wolvesworkbox.com

Careermap Careerometer

An interactive tool that allows users to compare different jobs, showing details like average pay and projected workforce changes.

resources.careersandenterprise.co.uk/resources/lmi-all-careermap-careerometer

National Careers Service

Offers comprehensive career advice and information on a wide range of jobs, including entry requirements and progression routes.

nationalcareers.service.gov.uk

Prospects

Provides detailed job profiles, career advice, and information on graduate careers.

prospects.ac.uk

icould

Features career videos and articles, offering insights into various professions and the paths taken by individuals.

icould.com

CareerPilot

Aimed at 11-19-year-olds, this platform provides information on different job sectors, qualifications, and study options.

careerpilot.org.uk

Youth Employment UK

Offers resources and support for young people on skills development, career routes, and employment opportunities.

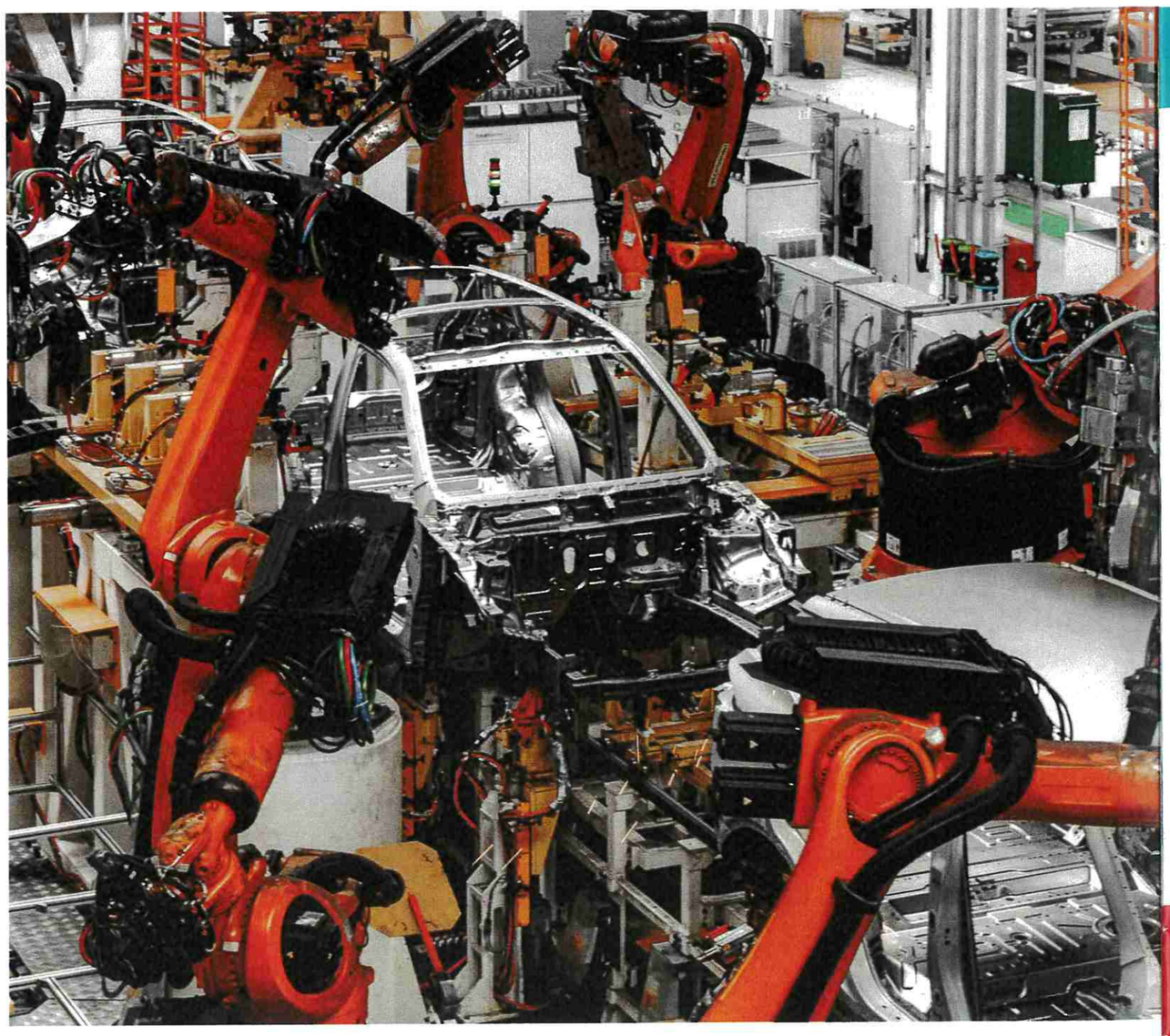
youthemployment.org.uk

Shaping Futures

Provides information on growth sectors, apprenticeships, and local support to help young people plan their career paths.

shaping-futures.org.uk/lmi

These resources offer a wealth of information to help young people explore career options, understand job market trends, and make informed decisions about their futures.



Advanced Manufacturing

Some companies in Wolverhampton

Jaguar Land Rover

Assa Abloy Limited

Collins Aerospace

Moog Aircraft Group

Tarmac Building Products Limited

Steelway

Trends Globally and Nationally

In 2025, the advanced manufacturing sector is changing fast with more teamwork between people and machines, smarter use of AI and automation, and a strong push for eco-friendly practices. Different types of jobs use different kinds of skills.

Some jobs are all about creativity—like designing cool things, making art, or coming up with new ideas.

Other jobs need more advanced skills, like working with technology, robots, artificial intelligence, data, or electrical systems. These roles often involve solving problems and building the future!

What to Consider at School

Subject Choice
Maths, Physics, Design and Technology, ICT and English.

Type of Jobs Available

- Machine Operator
- Assembly Technician
- Quality Control Assistant
- Engineering Apprentice
- Maintenance Technician
- Robotics Technician
- CAD Technician
- Product Designer
- Data Analyst
- Health & Safety Officer
- Operations Manager

Average Wages

Entry-Level Roles
(e.g. Apprenticeships, Junior Technicians)
£18,000 – £25,000 per year

These roles often include hands-on training and are great for gaining experience while earning.

Mid-Level Roles
(e.g. CNC Operators, Electrical Technicians, Assemblers)
£28,000 – £38,000 per year

These positions require technical knowledge and experience with machinery or electronics.

Advanced Roles
(e.g. Robotics Engineers, Automation Specialists, Data Analysts)
£40,000 – £55,000+ per year

These jobs involve working with cutting-edge technology and often require higher qualifications or specialist training.

Valuable Skills

- Technical Skills
- Problem-Solving
- Digital & IT Skills
- Maths & Science
- Attention to Detail
- Teamwork
- Communication
- Adaptability
- Health & Safety Awareness
- Willingness to Learn



Construction

Some companies currently working in Wolverhampton

William Gough & Sons Limited

Taylor Woodrow Construction

Speller Metcalfe Limited

United Living Group Limited

Wates Group Limited

McAuliffe Group Ltd

Carver (Wolverhampton) Limited

Trends Globally and Nationally

Construction is under pressure to reduce carbon emissions. There's a big push for energy-efficient buildings, green materials, and sustainable design.

Technologies like AI, drones, 3D printing, and offsite construction are being adopted to improve efficiency, safety, and reduce waste.

What to Consider at School

Subject Choice
Maths, Physics, Design and Technology, ICT and English.

Type of Jobs Available

- Project Manager
- Civil Engineer
- Architect
- Quantity Surveyor
- Wood Trades,
- Electrical Trades
- Technical and IT roles
- Landscape Architect

Average Wages

Entry-Level Roles
(e.g. Labourers and Apprentices)
£19,000 – £25,000 per year

These roles often include training and are great for getting started in the industry.

Mid-Level Roles
(e.g. Electricians, Plumbers and Carpenters)
£28,000 – £40,000 per year

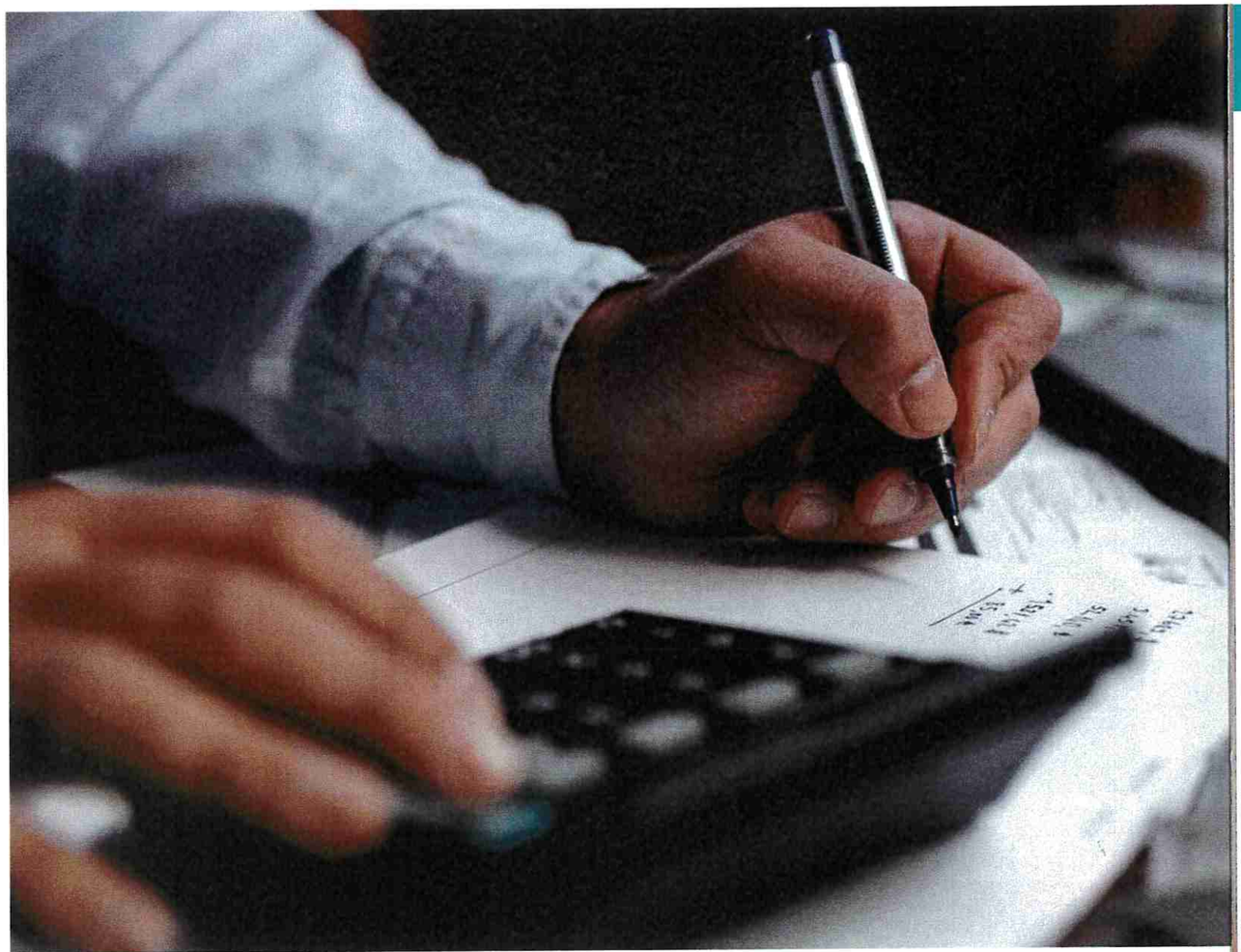
With qualifications and experience, wages increase steadily.

Advanced Roles
(e.g. Site Supervisors and Forepersons)
£35,000 – £50,000 per year

These roles involve managing teams and ensuring work is done safely and on time.

Valuable Skills

- Teamwork
- Communication
- Problem-Solving
- Practical Skills
- Health & Safety Awareness
- Digital Skills
- Maths & Measurement
- Adaptability
- Time Management
- Willingness to Learn



Business Services

Some companies in Wolverhampton

Charter Court Financial Services Group PLC

LSP Holding (UK) Ltd

Mehta Holdings Limited

King & Moffatt UK Limited

Exact Mortgage Experts Limited

Kirstall Limited

Core Five Consulting Limited

Overwerx Ltd

LGPS Central Limited

Technology Management Limited

S & B Industrial Investments Limited

Trends Globally and Nationally

In 2025, the business services sector is changing quickly due to new technology and shifting client needs. AI and automation are being used more in areas like marketing, staffing, and IT to improve efficiency and customer service. There's a strong focus on being more sustainable and running operations smoothly, especially in environmental and facility services. Many companies are merging or being bought, with investors looking for businesses that offer steady income and smart tech solutions. Subscription services, outsourcing, and new ways of delivering services are also becoming more common.

What to Consider at School

Subject Choice
Business Studies, Economics, Maths, ICT and English.

Type of Jobs Available

- Project Manager
- Accountant
- Mortgage Advisor
- Cyber Security Specialist
- Other Administrative Occupations

Average Wages

Entry-Level Roles
(e.g. Receptionist, Admin Assistant)
£19,000 – £25,000 per year

These roles are great starting points and often include training and development opportunities.

Mid-Level Roles
(e.g. Customer Service Advisor, Office Manager)
£26,000 – £35,000 per year

With some experience and skills, wages increase steadily.

Advanced Roles
(e.g. HR Advisor, Project Coordinator, Executive Assistant)
£36,000 – £45,000 per year

These roles often require specific qualifications or experience.

Valuable Skills

- Communication Skills
- Teamwork
- Digital & IT Skills
- Problem-Solving
- Customer Service
- Numeracy
- Adaptability
- Attention to Detail
- Organisation & Time Management
- Willingness to Learn



Health and Wellbeing

Some companies in Wolverhampton

The Royal Wolverhampton NHS Trust

Bhandal Dental Practice

WV Active

Nuffield Health

Compton Care Group Limited

Ingeus UK Limited

Trends Globally and Nationally

In 2025, the health and wellbeing sector is growing quickly, with more focus on mental health and emotional wellbeing in schools through activities like mindfulness and resilience training. Wearable devices and wellness apps are helping people, including young people, track their health. Diet trends are moving toward personalised and plant-based options, and there's more awareness of how sleep, exercise, and screen time affect overall wellbeing. These changes show how important it is to build healthy habits early and support students in learning how to take care of themselves.

What to Consider at School

Subject Choice
Biology, Psychology, Physical Education, Health and Social Care, PSHE, Maths and English.

Type of Jobs Available

- Care Worker
- Nurse
- Healthcare Assistants
- Physiotherapist
- Paramedic
- Mental Health Support Worker
- Youth Worker
- Wellbeing Coach
- Personal Trainer
- Manager

Average Wages

Entry-Level Roles
e.g. Healthcare Assistant, Support Worker)
£25,000 – £28,000 per year

These roles often include training and are great for starting out in care or wellbeing support.

Mid-Level Roles
(e.g. Mental Health Support Worker, Counsellor, Fitness Coach)
£30,000 – £40,000 per year

With experience or qualifications, wages increase steadily.

Advanced Roles
(e.g. Nurse, Physiotherapist, Occupational Therapist)
£35,000 – £50,000+ per year

These roles often require professional qualifications and registration.

Valuable Skills

- Empathy & Compassion
- Communication
- Teamwork
- Problem-Solving
- Organisation
- Health & Safety Awareness
- Digital Skills
- Resilience
- Confidentiality
- Willingness to Learn



Public Sector

Some companies in Wolverhampton

City of Wolverhampton Council

University of Wolverhampton

City of Wolverhampton College

The Royal Wolverhampton NHS Trust

Emergency Services (UK)

Ministry of Housing, Communities and Local Government (MHCLG)

Trends Globally and Nationally

Globally, public sector jobs are changing fast—governments are using more digital tools, AI, and automation to improve services. There's a big focus on employee wellbeing, flexible working, and training people in new skills.

In the UK, public sector jobs are growing in areas like the NHS and central government, but local councils are facing challenges. Employers are working hard to attract new talent, modernise workplaces, and offer better career development.

What to Consider at School

Subject Choice

English, Maths, Citizenship, Social Sciences, Geography, ICT, Business Studies, Health & Social Care, Languages, History and Politics.

Type of Jobs Available

- Support Worker
- Customer Service Advisor
- Business Support Assistant
- Community Engagement worker
- Recycling and waste services operator
- Healthcare Assistant
- Teaching Assistant
- Admin Support
- Youth Worker
- Apprentice Roles

Average Wages

Entry-Level Roles
(e.g. Admin Assistant, Support Worker)
£13,000 – £25,000 per year

Mid-Level Roles
(e.g. Police Officer, Nurse, Housing Officer)
£26,000 – £39,000 per year

Advanced Roles
(e.g. Managers, Specialists)
£45,000 – £75,000+ per year

Overall Average Wage: Around £21,900 – £45,000 per year, depending on the role and experience level

Valuable Skills

- Communication
- Teamwork
- Organisation
- Problem-Solving
- Digital Skills
- Empathy & Respect
- Adaptability
- Attention to Detail
- Confidentiality
- Willingness to Learn



Retail

Some of the large nationally recognised retail brands with a presence in Wolverhampton

JD Sports Fashion

SportsDirect.com Retail Limited

H&M Hennes & Mauritz UK Limited

Boots UK Limited

Primark Stores Limited

Matalan Retail Ltd.

B & M Retail Limited

Poundland Limited

Tesco PLC

J Sainsbury PLC

Trends Globally and Nationally

In 2025, retail is changing fast, and it's important for parents and teachers to understand what this means for future jobs. Online shopping, AI, and automation are changing how products are sold and delivered. Stores are becoming more interactive, mixing online and in-person experiences. Retailers are also focusing more on being eco-friendly and using ethical practices. Because of these changes, students will need skills like digital literacy, good customer service, flexibility, and creative thinking—skills that schools can help them build.

What to Consider at School

Subject Choice
English, Maths, Business Studies, ICT / Computer Science, Design & Technology, Languages and Economics

Type of Jobs Available

- Sales Assistant
- Cashier
- Customer Service Advisor
- Stockroom Assistant
- Online Retail Assistant
- Logistics & Supply Chain
- Warehouse Operative
- Delivery Driver

Average Wages

Entry-Level Roles
(e.g. Shop Assistant, Cashier)
£24,900 – £25,900 per year

Mid-Level Roles
(e.g. Supervisor, Visual Merchandiser)
£28,000 – £38,000 per year

Advanced Roles
(e.g. Retail Management roles)
£29,000 – £43,000+ per year depending on experience and company

Overall Average Wage: Around £26,500 per year, or £13 per hour

Valuable Skills

- Customer Service
- Communication
- Teamwork
- Organisation
- Numeracy
- Problem-Solving
- Digital Skills
- Adaptability
- Attention to Detail
- Willingness to Learn



Visitor Economy

Some companies in Wolverhampton

Wolverhampton Grand Theatre (1982) Limited

Wolverhampton Art Gallery

University of Wolverhampton at The Halls

Wolverhampton Racecourse

Wolverhampton Wanderers Football Club

Bars & Restaurants

Hotels

Retail & Shopping

Trends Globally and Nationally

In 2025, the UK's visitor economy is growing fast, with more tourists spending more money than ever. Travel trends are changing. Wellness tourism—like yoga retreats and nature walks—is becoming popular. There's also a big focus on eco-friendly and ethical travel. Technology is being used to make visits more fun and interactive.

Attractions are working to be more inclusive and offer hands-on, educational experiences. These changes are creating exciting career opportunities for young people with skills in hospitality, digital media, sustainability, and customer service.

What to Consider at School

Subject Choice
English, Geography, Business Studies, ICT / Computer Science, Languages, Hospitality & Catering, Travel & Tourism (if offered), Drama / Performing Arts and Maths.

Type of Jobs Available

- Hotel Receptionist
- Waiter/Waitress
- Travel Agent Assistant
- Tour Guide
- Airport Customer Service
- Event Assistant
- Ticketing or Front-of-House Staff
- Sports or Leisure Centre Assistant
- Venue Staff
- Social Media Coordinator
- Customer Service Advisor (online or phone)

Average Wages

Entry-Level Roles
(e.g. Visitor Centre Assistant, Hospitality Staff)
£24,000 – £26,000 per year

Advanced Roles
(e.g. Visitor Experience Manager, Event Coordinator)
£35,000 – £48,000+ per year

Overall Average Wage: Around £33,100 per year, or £16.98 per hour

Valuable Skills

- Customer Service
- Communication
- Teamwork
- Organisation
- Adaptability
- Cultural Awareness
- Digital Skills
- Problem-Solving
- Presentation Skills
- Willingness to Learn